

ELEVATING POTENTIAL - MODULE OUTLINES

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FROM BOSS TO COACH

**MANAGING OTHERS:
FOSTERING PSYCHOLOGICAL SAFETY**

Much of what we have been taught about leadership has been rooted in control and hierarchy. Whilst there might be a place for this in certain scenarios, it cannot be the only leadership tool in your armoury. Getting the best from a team requires more than simply dictating work.

To enable teams to do their best work, the best leaders coach, nurture, inspire, support and protect their people. This doesn't happen overnight and requires real effort, but sets great teams and leaders apart.

We explore how you can create a culture of continuous coaching, why it's an effective strategy and how you can enable great performance without without taking over. By examining different styles of conversations and exploring how to effectively manage your reactions, *From Boss to Coach* is a game-changing module for those with leadership aspirations.

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TO COACH

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